

REGULAR meeting of the Board of Equal Rights Commission held
Thursday, February 14, 2013 in room 301-A of City Hall
Milwaukee, Wisconsin

PRESENT: Jeffrey Roman, Chair
Linda Reaves, Vice Chair
Chez Ordonez

EXCUSED: Mayhoua Moua

Staff: Maria Monteagudo, Employee Relations Director
Rebecca Reyes Duke, HR Compliance Officer

Excused: MaryNell Regan, Assistant City Attorney

Chairperson Roman called the meeting to order at 3:15 p.m.

Agenda Item #1

Approval of Minutes

Minutes from the January 16, 2013, Equal Rights Commission meeting were approved with suggested revision to the summary of the intent of the Community Outreach Proposal. (Reaves/Ordonez)

Agenda Item #2

Alderman Ashanti Hamilton, Milwaukee Promise Update

This item was held over until the April meeting of the ERC.

Agenda Item #6

Proposed logos for the ERC

(This item was moved up on the agenda as the guest speaker for Agenda Item #3 had not arrived.)

Ms. Monteagudo handed out several different draft options of a proposed logo for the ERC that Tina Klose of the City Clerk's Office had developed. The Commissioners reviewed all of the options and narrowed it down to a few choices with some suggested modifications. Ms. Klose will modify those choices as suggested and forward for review at the next regularly scheduled meeting.

Agenda Item #4**Discussion regarding Community Block Grant Administration (CBGA) Proposal
and February 20th meeting with Community Organizers**

(This item was moved up on the agenda as the guest speaker for Agenda Item #3 had not arrived.)

In follow up the CBGA proposal presented to the ERC at the last meeting, the ERC and staff will be meeting with the Community Organizers to brainstorm on how to move forward and implement the ideas brought forth in said proposal. Ms. Monteagudo stated that she would be meeting with Mr. Mahan and Mr. Balistrieri to come up with an agenda for the meeting and asked Commissioners to think about questions they may have for the organizers. Mr. Reyes Duke will communicate the time and exact location of the February 20th meeting once she has the details. Chairperson Roman asked for any questions or comments. Hearing none, he moved on to the next agenda item.

Agenda Item #5**Communication from the Chair regarding work with the Milwaukee County
Human Rights Commission (MCHRC)**

(This item was moved up on the agenda as the guest speaker for Agenda Item #3 had not arrived.)

Chairperson Roman received an email from MCHRC Commissioner Jason Rae, inviting ERC Commissioners to their March 6th commission meeting to provide an update on what the City of Milwaukee ERC is doing and how the two commissions may be able to work together in the future. The MCHRC meeting is scheduled for Wednesday, March 6th at 3:00 p.m. Chairperson Roman indicated that he would be in attendance and asked that, if available, others mark their calendars as well. Ms. Monteagudo indicated that she would be in attendance as well and asked that Ms. Reyes Duke contact Mr. Rae to let him know that she and Chairperson Roman would be there and to find out an exact location. Hearing no further questions or comments, the Chair moved onto the next agenda item.

Agenda Item #3**Briefing from Patricia Gill, Director – Office of Family Services
Milwaukee Public Schools**

Ms. Gill did not appear before the ERC. The commission staff will follow up with Ms. Gill to discuss re-scheduling.

Agenda Item #7**Commissioner Community Updates**

Ms. Monteagudo asked if there were any community updates. Commissioner Ordonez said that he is working with a non-profit called Centro Hispano and MPS regarding second language programs. He said that MPS's program is being looked at as a possible

model for nationwide programs because of its success here in Milwaukee. He said that he has met with the Superintendent twice and will keep the ERC updated on any progress.

Chairperson Roman stated he is currently working with a group on petitioning the City to implement a Milwaukee Minority Achievement Program that will mirror the Milwaukee Fatherhood Initiative. He said that they are working a proposal right now and hope to have it presented to the Mayor and Common Council in the near future.

Agenda Item #8

Next Meeting Date(s)

The next regularly scheduled meeting of the ERC is set for Wednesday, March 20th, 2013 at 3:00 p.m. (Reaves/Ordonez)